



To: Appointments Secretaries
Chairs – Appointment Advisory Committees
District Commissioners
County / Regional (Scotland) Commissioners

Cc: Safeguarding Awareness Co-ordinators
County / Area Training Managers
Assistant Regional Commissioners (AT) – Scotland
HQ Circulation List

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March 2010

Dear Colleagues,

Safeguarding Training Arrangements - Appointment Review

You may be aware that the January 2010 edition of Policy, Organisation and Rules introduces a new requirement for adults to have undertaken approved safeguarding training at the point that their review is undertaken. This will ensure that we can keep people up to date on this essential area of work – with all adults in Scouting receiving this training at least every five years.

This training obligation may be met through two routes:

1. Participation in the NSPCC '*Keeping Children Safe*' online training package, in the period since the individual's last appointment review. Further details about '*Keeping Children Safe*' are available from the Information Centre.
2. Participation in a training session meeting the objectives outlined overleaf. Safeguarding Awareness Co-ordinators have received training materials to assist them in delivering training sessions meeting these objectives. This training should have occurred in the period since the adult's last appointment review.

A key element of this training is to ensure an understanding of *Scouting's* safeguarding arrangements. External courses should only be used to fulfil this training obligation in exceptional circumstances and the clear preference is for adults to undertake training through '*Keeping Children Safe*' or with a Safeguarding Awareness Co-ordinator. It is highly unlikely that any externally provided training will fully meet the objectives outlined.

Please do not hesitate to contact me if further information is required.

Yours sincerely

Steve Reeves
HEAD OF SAFEGUARDING

The Scout Association

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Registered Charity Numbers 306101 (England and Wales) and SC038437 (Scotland) Incorporated by Royal Charter



Policy, Organisation & Rules
The Appointments Process: Rule 5(d)

"The appointee must have completed approved safeguarding training at the point the review is undertaken."

Training objectives for 'approved safeguarding training': by the end of this training session participants will be able to;

1. Define the four categories of child abuse
2. Describe some of the signs and symptoms of child abuse
3. Describe how both adults and young people can be groomed by sex offenders
4. Explain why some young people are more vulnerable to harm than others
5. Explain the responsibilities of adults in Scouting under the Child Protection Policy
6. Identify some of myths surrounding child protection and explain the truth behind some of the common misconceptions
7. Explain the Code of Behaviour on the Yellow Card and explain how it helps protect young people from harm
8. Explain Scouting's procedure for raising concerns that affect the safety or welfare of young people
9. Explain Scouting's advice about current trends or areas of concern (currently - our position of trust; the use of social networking sites; and text messaging)
10. List the resources available to support the implementation of the Child Protection and Anti Bullying Policies

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